

ANTI-DOPING POLICY

DEFINITIONS

1. These terms will have these meanings in this policy:

- a) "CCES" – Canadian Centre for Ethics in Sport.
- b) "Individual"- All categories of membership defined in the Dodgeball Ontario's Bylaws, as well as to all Individuals engaged in activities with Dodgeball Ontario, including, but not limited to, athletes, coaches, officials, volunteers, directors, officers, team managers, team captains, medical and paramedical personnel, administrators and employees (including contract personnel).
- c) "WADA" – World Anti-Doping Agency.

BACKGROUND AND POSITION STATEMENT

2. The **Canadian Centre for Ethics in Sport (CCES)** is the custodian of the **Canadian Anti-Doping Program (CADP)**; the set of rules that govern anti-doping in Canada. The CADP consists of several components such as in- and out-of-competition testing, education, medical exemptions, and the consequences of doping violations. The CADP is compliant with the World Anti-Doping Code and all international standards.

3. Dodgeball Ontario is unequivocally opposed, on ethical, medical and legal grounds to the practice of doping in sport and fully supports the position of International Olympic Committee, the Canadian Olympic Association, Sport Canada, the World Anti-Doping Agency, and the Canadian Centre for Ethics in Sport, against the use, possession and supply of banned substances and methods in dodgeball.

4. Dodgeball Ontario supports the position of Dodgeball Canada and will work together in support of a drug-free environment.

APPLICATION

5. This Policy applies to all Members as defined in the Definitions section.

6. Dodgeball Ontario will respect any penalty enacted pursuant to a breach of the Canadian

Anti-Doping Program, whether imposed by WADA, CCES, or Dodgeball Canada.

POLICY STATEMENT

7. Dodgeball Ontario recognizes the role of the World Anti-Doping Agency (WADA) in setting global standards, coordinating anti-doping worldwide and implementing all portions of the World Anti-Doping Program.

8. The Canadian Anti-Doping Program is administered on behalf of WADA by the Canadian Centre for Ethics in Sport (CCES) and Dodgeball Canada accepts and adopts the designated authority and policies of the CCES on all anti-doping matters.

9. For further clarity, Dodgeball Ontario has adopted and agrees to abide by the Canadian Anti-Doping Program as the anti-doping policy and regulations of Dodgeball Canada, as administered by the CCES, and as it may be amended from time to time.

PUBLIC ANNOUNCEMENT OF RESULTS AND INFRACTIONS

10. Dodgeball Ontario will comply with the Canadian Anti-Doping Program guidelines with respect to public announcements of positive test results.

ANTI-DOPING EDUCATION PROGRAM

10. Dodgeball Ontario will provide regular information and news on the anti-doping program domestically and internationally, and will arrange for the presentation of an anti-doping educational program with support material from CCES to groups of athletes and coaches at camps and competitions whenever reasonably possible.

SANCTIONS

11. All Individuals and persons sanctioned by virtue of the Canadian Anti-Doping Program will be ineligible to participate in any role and in any competition or activity organized, convened, held or sanctioned by Dodgeball Ontario and Dodgeball Canada as per the penalties imposed.

12. Dodgeball Ontario may apply further sanctions or penalties in accordance with Dodgeball Ontario's Code of Conduct and Ethics, or its Discipline Policy.

APPROVAL AND REVIEW

13. This policy was approved by the Dodgeball Ontario Board of Directors in April 2020 and will be reviewed annually.